



Devonshire Primary Academy Smoke Free Policy



Implementation Date: May 17
Adopted by Governors/HT: May 17
Review period: 2 years
Last review date: September 2018
Person responsible for policy: SD / NH

SMOKEFREE POLICY

Statement of Policy

One of Blackpool Council's priorities is to create healthy communities by improving health and wellbeing. To help achieve this priority the Council has approved the principle of being smokefree in relation to the delivery of its services, in order to reduce the harm to health caused by tobacco. The Governing Body of Devonshire Primary Academy shares the same belief and has decided to adopt the policy set out below:

The policy applies to all employees of the academy and others who work within the grounds including casual workers, agency workers and volunteers. The policy applies to pupils, parents, visitors and contractors.

Commitments:

- The Governing Body of Devonshire Academy recognises that all academy employees, casual workers, governors, agency workers and volunteers have an important responsibility in the example they set to pupils and their families and should be committed to enforcing this principle.
- All academy premises, including academy buildings, grounds, car parks and outside the academy's gates have been designated smokefree, with no exceptions. Smoking is also banned in any academy vehicles used for transporting pupils, employees, parents and visitors in line with smokefree (Exemptions and Vehicles) Regulations 2007.
- The academy aims to provide a smokefree environment to ensure that the health and safety of employees, casual workers, agency workers, volunteers, pupils, parents, visitors and contractors is not at risk due to the exposure to smoking, second-hand smoke or any risk of fire.
- Academy employees, workers and contractors must not smoke on or off academy premises during working hours, take breaks during working hours for the purpose of smoking or absent themselves from their place of work during work time for the purpose of smoking.
- Academy employees, workers and contractors must not be identified as having smoked, for example smelling of smoke on clothing, breath etc. on arrival at and during working hours, as they have a responsibility in the example they set to pupils.
- Academy employees and workers must not smoke in a public area while wearing an academy identification badge, whether on or off duty.
- Smoking is not permitted when driving whilst on duty or travelling to and from meetings for academy business.
- All employees and workers must be responsible for the promotion and maintenance of a smokefree working environment.
- All employees and workers must actively promote the policy in the course of their work. Managers must not condone employees taking breaks in order to smoke.
- Smoking is not allowed by employees or others on land owned or controlled by Blackpool Council or the academy e.g., car parks, playing fields, playgrounds. This applies whilst on duty and off duty (for example the policy applies to someone smoking in their car on a school or council controlled car park at breaks or lunchtimes)

- This Smokefree Policy will be brought to the attention of partnership organisations, businesses providing services and other stakeholders who may interact with the academy's employees and students. Their co-operation in implementing both the spirit and letter of the policy will be requested and accepted as part of the partnership or working arrangements
- Any special arrangements in place with regard to employees or private individuals living in academy or council owned or controlled residential establishments must comply with the legislation and guidance from the appropriate regulatory bodies. These arrangements must be updated in accordance with any changes to legislation or guidance.
- All academy and council owned or controlled buildings and vehicles must display the appropriate smokefree signage

Implementation

- The Governing Body should ensure that appropriate arrangements exist for implementing the policy within their academy and /or areas of responsibility.
- The academy must ensure that all academy staff, workers and governors have received the appropriate training to enable them to challenge anyone who fails to comply with the smokefree policy. It is the responsibility of every member of staff to challenge anyone who is not adhering to the policy.
- Enforcement of the academy's policy is by management action and disciplinary procedures.

E-cigarettes

The safety of electronic cigarettes (e-cigarettes) has not been fully clinically tested¹ and therefore the World Health Organization advises that their use should be prohibited anywhere that the use of conventional cigarettes is banned². This precautionary approach to e-cigarettes is fully supported by Blackpool Council.

In view of this, the smokefree policy applies to both tobacco cigarettes and e-cigarettes.

From 1 October 2015, the sale of e-cigarettes is banned to young people under the age of 18. It is also an offence for anyone over 18 to buy e-cigarettes on behalf of a young person (known as 'proxy purchasing'), with a penalty fine of £90.

Information

Quitting cigarettes and e-cigarettes completely and being addiction-free is the best way to protect health. With support from a local specialist stop smoking service, tobacco and nicotine users are **four times more likely** to quit than going it alone. The specialist stop smoking service can help with one-to-one support and access to licensed medicines that can be used to help to beat the cravings. The specialist stop smoking service is open to all

¹ Grana R, Benowitz N & Glantz S (2014) E-Cigarettes: A Scientific Review. *Circulation* **129**:1972-1986. doi: 10.1161/CIRCULATIONAHA.114.007667.

² World Health Organisation (2014) *Electronic nicotine delivery systems*. FCTC/COP/6/10 21 July 2014.

ages and licensed medications are available, through the service, to young people aged 12 years and above.

Free help and information is available on the NHS choices website and from local services and as follows:

- For help to quit smoking and e-cigarettes contact your local service:
 - Smokefreelife Blackpool on 01253 462463 or www.smokefreelifeblackpool.co.uk
 - The NHS Smokefree National Helpline: 0300 123 1044
 - GP Surgeries

Monitoring of the Policy

The operation of the policy will be monitored and reviewed as required.

Review Period

This policy will be reviewed in May 2018 or sooner if changes in legislation or guidance dictates.